

**Martin Luther King, Jr. Memorial Baptist Church**

4519 NE 10th Street – Renton, WA 98059  
(Mailing Address) P.O. Box 2145 – Renton, WA 98056  
Phone (425) 255-1446 Fax (425) 255-1632

*Rev. Dr. Linda M. Smith,*

*Senior Pastor*

**MINUTES**

**Fourth Quarter / Annual Church Meeting  
Saturday, December 21, 2024 – Final 3.22.2025**

<b>Call to Order</b>	<p>The MLK Church Business meeting was called to order at 9:15 a.m. by Rev. Dr. Linda Smith.</p> <p>Pastor began by encouraging the Congregation to value, respect and honor one another and remain open to receive God’s spirit.</p>																					
<b>Attendance</b>	31 attended ( <i>See attendance sheet attached.</i> )																					
<b>Scripture</b>	Deacon Carla Bunn opened with a scripture reading from Ephesians 4:1-7.																					
<b>Prayer</b>	Deacon Cheryl Graves opened with prayer.																					
<b>Nomination Committee</b>	<p><b><u>2025 Election of Officers:</u></b></p> <p>The Nomination Committee consisting of: Deacon Alisa Vinson-Ames, Charlie Sims, Asia Jones and Deborah Bell, distributed ballots to each member that attended today’s meeting. The positions available that appeared on the ballot were:</p> <table border="1" data-bbox="581 1119 1349 1335"> <tr><td>Trustees:</td><td><i>3-year term</i></td><td><b>3 positions</b></td></tr> <tr><td>Financial Secretary:</td><td><i>3-year term</i></td><td><b>1 position</b></td></tr> <tr><td>Sunday School Superintendent:</td><td><i>1-year term</i></td><td><b>1 position</b></td></tr> <tr><td>Assistant Sunday School Superintendent:</td><td><i>1-year term</i></td><td><b>1 position</b></td></tr> <tr><td>Youth Coordinator:</td><td><i>1-year term</i></td><td><b>1 position</b></td></tr> <tr><td>Assistant Youth Coordinator:</td><td><i>1-year term</i></td><td><b>1 position</b></td></tr> <tr><td>Church Clerk:</td><td><i>3-year term</i></td><td><b>1 position</b></td></tr> </table> <p>Deacon Cheryl Graves provided clarification surrounding family members serving on the Trustee Board during the same term. In accordance with the <i>Martin Luther King (MLK) Jr., Memorial Baptist Church Constitution and By-Laws, Article VIII, section 8, “as a general policy, family members ought not be nominated and elected to serve as Trustees during the same year.”</i> The Congregation ensued in a discussion on how to move forward with the nomination of two family members running for Trustees for 2025.</p> <p><b>A motion was made and seconded to temporarily suspend Article VIII, section 8, of the MLK Church Constitution and By-Laws that read, “as a general policy, family members ought not be nominated and elected to serve as Trustees during the same year” for the 2025 election period. The motion was approved.</b></p>	Trustees:	<i>3-year term</i>	<b>3 positions</b>	Financial Secretary:	<i>3-year term</i>	<b>1 position</b>	Sunday School Superintendent:	<i>1-year term</i>	<b>1 position</b>	Assistant Sunday School Superintendent:	<i>1-year term</i>	<b>1 position</b>	Youth Coordinator:	<i>1-year term</i>	<b>1 position</b>	Assistant Youth Coordinator:	<i>1-year term</i>	<b>1 position</b>	Church Clerk:	<i>3-year term</i>	<b>1 position</b>
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**Pastor indicated the By-laws Committee should be meeting to review the current by-laws and to ensure the by-laws provide a clear framework for how decisions are made within the church.**

The Nomination Committee received nominations from the floor prior to voting that included,

- Deacon Donald Leonard's nomination to Asst. Sunday School Superintendent
- Keah Thomas was nominated for Clerk

*(Keah is currently the assistant church clerk with two years left on her current term. If she is voted in as Clerk, Deacon Bunn nominated herself to serve as the assistant church clerk and back up Keah Thomas.)*

**A motion was made and seconded and the official ballot for 2025 was accepted as presented with the additional nominations.**

The Congregation voted on the above positions. Deacon Alisa, Deborah Bell, and Charlie Sims were assigned to count the votes. The results were presented to the congregation.

**Results of the 2025 Election:**

**Trustees:**

Deacon Donald Leonard, Deacon Jerome Herring, Eleanor Northington

**Financial Secretary:**

Deacon Bobbi Sims

**Sunday School Superintendent:**

Sharon McAdory

**Asst. Sunday School Superintendent:**

Deacon Donald Leonard

**Youth Coordinator:**

*vacant*

**Assistant Youth Coordinator:**

Crystal Bolts

**Clerk:**

Keah Thomas

**Christian Education Board**

*vacant*

	<p><b>A motion was made and seconded and the results of the 2025 election were approved.</b></p> <p>Pastor encouraged all Boards to appoint their ministry chairs identified by January 10<sup>th</sup> prior to the church leader Installation.</p>
<b>Ministry Business</b>	<p><b><u>3<sup>rd</sup> Quarter Minutes:</u></b> The 3<sup>rd</sup> quarter minutes (dated October 19<sup>th</sup>) was presented to the congregation and read by Leslie Turner. A motion was made, seconded and the minutes were approved.</p> <p><b><u>4<sup>th</sup> Quarter/Annual Clerk's Report:</u></b> The 4<sup>th</sup> quarter/annual Clerk's report was presented to the congregation and read by the church Clerk, Leslie Turner. A motion was made, seconded and the Clerk's Report was approved.</p> <p><b><u>4<sup>th</sup> Quarter Pastor's Report:</u></b> Rev. Smith presented the Pastor's report and a reflection of her journey with MLK the past two years. Pastor highlighted events from the quarter. A motion was made, seconded and the Pastor's Report was approved.</p> <p>The congregation ensued in a discussion around the 2025 church calendar. Pastor requested that when adding dates and events to the church calendar that she be cc'd on all emails sent to the church office. This practice will help her stay abreast of current and upcoming events to ensure communication with all events occur in a timely manner.</p> <p><b><u>4<sup>th</sup> Quarter Deacon's Report:</u></b> Deacon Cheryl Graves, Diaconate Chair, presented the Diaconate's report to the congregation. A motion was made, seconded and the Diaconate's report was approved.</p> <p><b><u>4<sup>th</sup> Quarter Trustees Report:</u></b> Gwen Dupree, Trustee Chair, presented the 4<sup>th</sup> quarter Trustees report. A motion was made, seconded and the Trustees report was approved.</p> <p><b><u>4<sup>th</sup> Quarter Treasurer's Report:</u></b> Jonikka Lawrence, Treasurer, provided an update on the church finances. A motion was made, seconded and the Treasurer's Report was approved.</p>

	<p><b><u>Other Business:</u></b></p> <ul style="list-style-type: none"><li>• Deacon Cheryl Graves acknowledged the men that joined today's meeting who remain faithful at church service, church meetings and events. The congregation thanks and appreciate all the men who remain committed to ministry. Deacon Graves stressed the importance of the men participating in the life of the church.</li></ul> <p><b><u>Prayer:</u></b> Rev. Linda Smith closed with prayer.</p> <p><b><u>Adjourned:</u></b> The meeting was adjourned at 11:21a.m.</p>
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In His Service,



Leslie Turner  
Church Clerk

**Martin Luther King, Jr. Memorial Baptist Church**

**Sign in #1**

Meeting: 4<sup>th</sup> Quarter/Annual Business Meeting  
 Date: Saturday, December 21, 2024  
 Time: 9:00am

NAME	NAME
1) <i>Judith Yuzner</i>	20) <i>JEANNETTE FRAZIER</i>
2) <i>Reuben</i>	21) <i>JAMES JONES</i>
3) <i>Janet L. L...</i>	22) <i>Keah Thomas</i>
4) <i>Bobbi Sims</i>	23) <i>Alisa Vinson</i>
5) <i>[Signature]</i>	24) <i>Aligha Vasser</i>
6) <i>[Signature]</i>	25) <i>ELENA W...</i>
7) <i>Charlie Sims</i>	26) <i>Audya Dupree</i>
8) <i>Renee Well's</i>	27) <i>Debrah Hore</i>
9) <i>Eloise Huggin</i>	28) <i>Asie Dorn</i>
10) <i>Betty Edson</i>	29) <i>[Signature]</i>
11) <i>Sharon McAdory</i>	30) <i>[Signature]</i>
12) <i>Deborah L Bell</i>	31) <i>Terry Foster</i>
13) <i>[Signature]</i>	32)
14) <i>Marla Burch</i>	33)
15) <i>[Signature]</i>	34)
16) <i>[Signature]</i>	35)
17) <i>Cheryl Grant</i>	36)
18) <i>John Burch</i>	37)
19) <i>Dwight GRAVES</i>	38)