

MARTIN LUTHER KING, JR. MEMORIAL BAPTIST CHURCH

4519 NE 10th Street – Renton, WA 98059
(Mailing Address) P.O. Box 2145 – Renton, WA 98056
Phone (425) 255-1446 Fax (425) 255-1632

Rev. Dr. Linda Smith

Senior Pastor

Leadership Meeting Minutes – 4th Quarter
Tuesday, December 10, 2024 – Final March 18, 2025

Call to Order	<p>The 4th Quarter Leadership meeting was called to order at 6:36p.m.by Rev. Dr. Linda Smith. The meeting was held via Zoom.</p> <ul style="list-style-type: none">○ The leaders began by reflecting on Leadership and what it means to “do” church versus “being” the church (<i>power versus mission.</i>)
Prayer	Deacon Cheryl Graves opened with prayer.
Scripture Reading	Deacon Cheryl Graves read scripture: Ephesians 4:11– 15.
Attendance	Rev. Dr. Linda Smith, Audra Williams, Deacon Bobbi Sims, Deacon Cheryl Graves, Deacon Dwight Graves, Leslie Turner, Gwen Dupree, Donald Leonard, Renee Wells, Deacon Rick Wells = 10 attendees (Zoom.)
Leadership Updates	
Clerk’s Report	Leslie Turner presented the 4 th Quarter Clerk’s report. The same report will be presented during the Church Business meeting on Saturday, December 21 st , 2024.
Diaconate’s Report	Deacon Cheryl Graves, Diaconate Chairperson, reported that the Deacon’s report is under construction and will be ready prior to the Church Business meeting.
Trustees Report	Gwen Dupree, Trustee Chairperson, briefly shared what will be reported during the Saturday business meeting, i.e. Faith & Works Funds for long-term planning and saving, Evergreen contributions, music ministry, repairs to the church, rental properties and an update on the new janitorial services.
Christian Board of Education	Audra Williams, CEB chairperson provided an overview of the ministry report that will be shared during the business meeting, including fundraising ideas and options, Christmas play and scholarship opportunities.
Pastor’s Report	<p>Rev. Dr. Smith informed the leaders that Saturday’s report would consist of 2025 focus which includes the ministry, strategic plan and capital fund, evangelism, spiritual development, workshops, communications, outreach, youth and young adults.</p> <p>Rev. Smith discussed the budget for 2025 and how each ministry should be working to fill out their ministry budget and those budgets should align</p>

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	with ministry goals for the year. Deacon Bobbi Sims and Jonikka Lawrence will send the existing budget document to the leaders to begin filling out their 2025 budgets. Once completed, the forms will be sent to the Trustees and to the Pastor.
Prayer	Deacon Rick Wells closed with prayer.
Adjournment	The meeting was adjourned at 8:10p.m.

In His Service,



Leslie M. Turner
Church Clerk