

Martin Luther King Jr. Memorial Baptist Church 2025-2028- REVIVE: Capital Campaign & Stewardship Strategic and Engagement Plan

Theme: REVIVE: Moving Forward: Rising in Divine Glory

Our Vision: To be a place where Discipleship, Fellowship, Relationships and Stewardship are the key tenets of the church and is built on the firm foundation of faith in God, inspired by the Holy Spirit and empowered by the Incarnate power of Jesus Christ.

Our Mission: To **REVIVE** lives through the power of the Word, Spirit, and the mission of Jesus Christ in transforming the world in acts of Justice, Mercy, Peace, and Love.

Focus Area	2025	2026	2027
Church Improvement & Expansion	<ul style="list-style-type: none"> Expand the Church facility to accommodate Evangelism, Outreach, Youth Ministries and Community Development Upgrade and Remodel to current existing building/structure. Restore the Vinson Center to accommodate growing Youth Ministries , Educational and Resource Center Develop the Martin Luther King Jr. Community Development initiative and Housing Institute 	<ul style="list-style-type: none"> Expand the Church facility to accommodate Evangelism, Outreach, Youth Ministries and Community Development Upgrade and Remodel to current existing building/structure. Restore the Vinson Center to accommodate growing Youth Ministries , Educational Center and Resource Center Develop the Martin Luther King Jr. Community Development initiative and Housing Institute 	
Finances	<ul style="list-style-type: none"> Increase Tithles and Offering by 15% Continue the Capital Campaign Funding to support the ongoing Stewardship and Strategic Plan funding goal of \$100,000 per year. Continual move the funds into the appropriate fund accounts of the church. Increase focus on creating funding opportunities through grants and other giving sources. 	<ul style="list-style-type: none"> Increase Tithles and Offering by 15% Continue the Capital Campaign Funding to support the ongoing Stewardship and Strategic Plan funding goal of \$100,000 per year. Continual move the funds into the appropriate fund accounts of the church. Increase focus on creating funding opportunities through grants and other giving sources. 	
Evangelism	<ul style="list-style-type: none"> Continue Evangelism that include outreach for various community events, Juneteenth, Renton River Days, and other opportunities to increase the awareness of the Church in the area. 	<ul style="list-style-type: none"> Continue Evangelism that include outreach for various community events, Juneteenth, Renton River Days, and other opportunities to increase the awareness of the Church in the area. 	

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	<ul style="list-style-type: none"> Schedule at least two Family and Friend Days events Conduct two community Walk Through yearly 	<ul style="list-style-type: none"> Schedule at least two Family and Friend Days events Conduct two community Walk Through yearly 	
Spiritual Development & Christian Education	<ul style="list-style-type: none"> Conduct Spiritual Renewal Revival and Leadership Begin Planning and Development for All Church Retreats to include Spiritual Growth, Leadership, Marriage, Youth, Young Adults for 2026 - Conduct ongoing Leadership Training Development Continue to conduct Leadership and ministry Training. All Leaders to be involved in Bible, Prayer, and Spiritual Development within the church. Conduct workshops/training such as Mental Health, Awareness, Domestic Abuse Awareness, other Health awareness as Breast Cancer, Prostrate, , Parent Education, Health Equity, Economic Empowerment, African American History and other appropriate workshops/training. Ensure that all Meetings are opened with devotion that include prayer, scripture and spiritual reflection! 	<ul style="list-style-type: none"> Conduct Spiritual Renewal Revival and Leadership Begin Planning and Development for All Church Retreats to include Spiritual Growth, Leadership, Marriage, Youth, Young Adults for 2026 - Conduct ongoing Leadership Training Development Continue to conduct Leadership and ministry Training. All Leaders to be involved in Bible, Prayer, and Spiritual Development within the church. Conduct workshops/training such as Mental Health, Awareness, Domestic Abuse Awareness, other Health awareness as Breast Cancer, Prostrate, , Parent Education, Health Equity, Economic Empowerment, African American History and other appropriate workshops/training. Ensure that all Meetings are opened with devotion that include prayer, scripture and spiritual reflection! 	
	<ul style="list-style-type: none"> Conduct Resources and Outreach Fair – 2x year. 	<ul style="list-style-type: none"> Conduct Resources and Outreach Fair – 2x year. 	

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REVIVE Engagement and Outreach Resources Center	<ul style="list-style-type: none"> • Create Outreach and Resource Center • Continue to partner with resources and agencies to create more outreach opportunities. • Continue to partner with Margie Williams Helping Hand Center providing resources and support to the community. 	<ul style="list-style-type: none"> • Create Outreach and Resource Center • Continue to partner with resources and agencies to create more outreach opportunities. • Continue to partner with Margie Williams Helping Hand Center providing resources and support to the community 	
Ministries RISE Youth	<ul style="list-style-type: none"> • Conduct weekly worship and spiritual studies for youth. • Develop and Implement Discipleship Training and Faith Formation in youth development. • Develop Children and Youth by outreaching and providing opportunities and training that enhance spiritual growth within the church. • Engage Children and youth by providing ministry opportunities as in the worship service, Praise Dancing, Singing and Worship, after school events. 	<ul style="list-style-type: none"> • Conduct weekly worship and spiritual studies for youth. • Develop and Implement Discipleship Training and Faith Formation in youth development. • Develop Children and Youth by outreaching and providing opportunities and training that enhance spiritual growth within the church. • Engage Children and youth by providing ministry opportunities as in the worship service, Praise Dancing, Singing and Worship, after school events. 	
ELEVATE Young Adult Ministry	<ul style="list-style-type: none"> • Conduct Bible Study, Spiritual Renewal, and support services for this age groups. • Create Leadership Opportunities for training leaders for the future 	<ul style="list-style-type: none"> • Conduct Bible Study, Spiritual Renewal, and support services for this age groups. • Create Leadership Opportunities for training leaders for the future 	

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Internal & Administrative	<ul style="list-style-type: none"> Develop Administrative manual procedures and processes for all ministries/Boards. Christian Education Ministry to provide, support opportunities for ongoing development of congregants and leadership development. Ensure that ongoing Safety Awareness and Resources are constantly evaluated, adhered to, and upgraded. 	<ul style="list-style-type: none"> Develop Administrative manual procedures and processes for all ministries/Boards. Christian Education Ministry to provide, support opportunities for ongoing development of congregants and leadership development. Ensure that ongoing Safety Awareness and Resources are constantly evaluated, adhered to and upgraded. 	
Communication	<ul style="list-style-type: none"> Upgrade system to accommodate virtual worship and various social media avenues. Upgrade website/You-Tube and other social media connections on an ongoing basis to include sermons and appropriate messages as a means of evangelism and connection. . 	<ul style="list-style-type: none"> Upgrade system to accommodate virtual worship and various social media avenues. Upgrade website/You-Tube and other social media connections on an ongoing basis to include sermons and appropriate messages as a means of evangelism and connection. 	

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