



Shared Agreements

- How is it then, brethren? when ye come together, every one of you hath a psalm, hath a doctrine, hath a tongue, hath a revelation, hath an interpretation. Let all things be done unto edifying....1 Corinthians 14:26

- For God is not the author of confusion, but of peace, as in all churches of the saints....1 Corinthians 14:33

- Stay engaged. Be Presence!
- Listen to Understand. Always assume good intention from the speaker
- Be aware of power dynamics and how you use your privilege.
- One Voice at time-
- Put relationships first – grace with selves and others.
- Speak your truth, recognize truths that differ from yours, create space for multiple truths.
- Be curious, listen to understand, be willing to challenge our own assumptions.
- Notice intent and take responsibility for impact.
- Uphold confidentiality and consent within the group.
- Keep focused on our (or the meeting's) common goal.
- Agree to disagree.
- Ask for Clarity. This is safe place.
- Share information and perceptions without attacking each other's or condemning.
- Avoid broad base statement such as "not being Christian like."
- Respect the voice and views of each other's without judgement or condemning.
- What else do we need to make our meeting a good productive meeting?

Elements of a Faith Community that is Restorative Reconciliation

- The Congregation ethos must be built upon compassion and justice - Micah 6:8.
- Must practice compassionate presence - Matthew 7:1-2.
- Focus on Building relationship.
- When interacting with others, always put yourself in their position, Is this how you want to be treated?
- Believe that every person's voice is important and deserve to have the same respect as your?
- An environment that believes we are all interconnected?
- Validate the human worth of every individual.
- Reflective Listening - Do not impose your truths on others.
- Confront everyday injustices and conflict including racism, classism, etc. immediately.
- Do not avoid difficult conversations by telling people to get over it.