

REVIVE

A New Church: A New Path Forward

June 17, 2023

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up... Galatians 6:9.

Finally, all of you, be like-minded, be sympathetic, love one another, be compassionate and humble..... 1 Peter 3:8

And whatsoever ye do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by him. Colossians 3:17

Greetings:

This report is reflective of actions and activities for Quarter 2 Impact on the Vision and Mission of the Church. The Church is moving forward toward kingdom building. This has been certainly a time of transition. It has been about building relationships on a deeper level and organizing in a way that moves the church forward in a new way being led by the Spirit. The trajectory for the future looks bright and hopeful as we maintain our focus and do not allow insignificant nuisances to distract us. We are reminded to keep our eyes focus on the things of God (Colossians 3:2).

I have continued to meet with small groups. I have met with all groups on several occasions to help provide support, direction, and guidance in conjunction with the vision and mission of the church. God has gifted the church with diverse gifts to do the work of the church. Some of you are functioning in more than one ministry or role, of which I am grateful. As new people come along, we will be able to empower and mentoring them into the various opportunities in ministry that exist. My focus and desires are that we all work in unity with one another. I want to encourage us to stay focus on God and what God has purpose and powered us to do. **REVIVE** is at the heart of vision and mission of the church:

There are many distractions that can take us off course but let's press onward and upward toward the greater things God has in store for us by keeping our eyes on the prize. The enemies will use those who are close to us to try and distract us from the work God has

2023 2nd Quarterly Church Impact Report

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Solely for the MLK membership



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called us. But always remember, the Lord is faithful, and will strengthen us and protect you from the evil one. (2 Thessalonians 3:3). Do not allow others to draw you away from what God is doing in our midst. Remember the only conversation that we have is what God is doing and that is amazing and wonderful things. As we appropriate the work of the Kingdom of God, it should not be, how not to do it, but it should be how can we make it happen.

I am grateful to each of you as you have continued in your faith and press forward in the work of the church.

REVIVE is the Stewardship ministry of the Church. Stewardship consists of three parts:

- **Time** - When we talk about the element of time in terms of stewardship, we are referring to the time we spend in prayer—the time we spend talking with God, studying the word, worship experiences, and experiencing God in spiritual ways in fellowship with one another.
- **Talent** - Moreover, it is required in stewards, that a person be found faithful to his gifts (1 Corinthians 4:12). We are gifted individually in a way that serves to building up the Body of Christ. No one is forgotten in God's generosity, but all are provided for in a way that each person and each gift uniquely play a part in God's Kingdom here and now. As each one has received a special gift, employ it in serving one another, as good stewards of the manifold grace of God (1 Peter 4:10).
- **Treasure** - For where your treasure is, there also will your heart be (Mt 6:21). In truth, everything we do and every choice we make as to how to use our money, as well as all the gifts of our lives, is important and indicative of the role we are willing to play in building God's Kingdom.

Our Strategic Plan consist of (7 Key elements) on pages 9-10 of this document and /; everything we do should be in alignment with that. This report contains an overview of the:

- Impact Report -
- Revive Ministries in Acton
- Strategic and Engagement Plan

Impact Report

The impact report is reflective of REVIVE Ministry plan and some of the outcomes of the ministries this quarter.

Quarter 2 Pastorate - Impact Report

Pastorate

Sermons	12 ⁱ
Prayer Gathering	12

Fellowship

Member joined.	1
Baptism	
Baby Christening	1

Congregational Care

One-on-One contacts (calls & in-person)	12
Number of Phones Calls	10
Visitations/Health Care Facility	5

Pastoral Consultations

Grieving families	2
Hospitals	0
Personal consultations/counseling	7

Worship Gatherings/Events

- Women RESET Retreat – Anchored in Faith – Well attended. 25-30 in attendance. – March 25, 2023
- Maundy Thursday – April 6, 2023
- Good Friday Service – April 8, 2023
- Easter Service – April 9, 2023
- Baby Blessings – May 7, 2023
- Mother’s Day Special Presentation – May 14, 2023

Fellowship and Evangelism

- Sip and Talk April 30, 2023
- Family and Friend Day May 21, 2023
-


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Celebration of Life Services

- Barbara Williams – April 12, 2023
- Keith DuWayne Corsey - April 15, 2023

Bible and Spiritual Studies, Prayer

- The Hour of Truth Word and Spirit -- Weekly every Wednesday at 11:00am
- Prayer - Weekly every Wednesday at 6:30pm
- Sunday Morning Studies Weekly every Sunday at 9:15am

Leadership and Training

- **Mental Health Workshop** **May 23, 2023**

Ministries Impact in Action:

Stewardship – is still active and alive. Our goal is \$100,000 this year to do the necessary support for ministries. Some may ask what these extra funds will be used for as they are over and beyond Tithles. Great question.... All of what we are doing was outlined in the Annual Church Meeting under the *REVIVE* and is currently in the works. Our focus has and is Youth ministry which has started, Outreach and Engagement ministry that include an Outreach Resource of which is currently in development and Evangelism. Treasurer Bobbi Sims is providing a progress chart for the weekly newsletter listed under the Stewardship. To date:

- | | |
|--------------------|-------------|
| • Total Pledged | \$41,575.00 |
| • Total Received | 20,244.00 |
| • Difference | 21,331.00 |
| • Percent Received | 49% |

Strategic and Engagement Plan - This part of the Stewardship plan deal with the building and what we need in terms of repairs and resources necessary to do the work. We have had several meeting discussing the needed resources to advance the ministries. At the current time we are in the process of obtaining cost analysis on how much is needed to repair and resources necessary to carry out the ministries of the Church. Prior to the next meeting we will have a special call meeting to update the Church on the progress.



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Nomination Committee – was approved at the March 18, 2023, meeting. The members are:

- Bobbi Sims
- Lee Lawrence
- Clara Gipson

RISE Youth service was started in January 2023 and is being conducted twice a month. The Team of Alisa Vinson-Ames, Jerome Herring, Crystal Bolts and Eleanor Northington is doing an amazing job. To date we have had approximately 12 students in attendance.

Deacon in Training – Six individuals attended Orientation on Saturday, March 4, 2023, to begin the journey of training. The Trainees' will begin a 6-month training session that will include lecture, coaching and mentoring. Each of our trainees' will be assigned to work alone side of the Deacons as a as a practicum. The Trainees are:

Alisa Vinson-Ames
Aleigha Vasser
Shawn Blades
Jerome Herring
Donald Leonard

The training is monthly, and the trainees have been assigned a Deacon as a mentor and coach to work alone side of them.

Safety and Security Team - Ministry Leader Charlie Sims has done an amazing job of creating an effective plan for us. Brother Sims has aggressive taken steps in creating a very viable safety plan to provide and increase the important of safety at the church. Brother Charlie Sims is providing direction and guidance to the church of which all members are being asked to adhere to. Some things have changed, like changed like doors being locked during worship service, security will wear badges and lighting and security around the church has been tighten up and all doors are to remain locked. Thanks to the team for their amazing work.

Health and Wellness - started February 8, 2023 - Health and Wellness Group -Wednesday, February 8, 2023 -6:00pm. The meet every 2nd Wednesday of the month to discuss the health concerns in our community. Ministry Leader Jerome Herrings has been working in developing a Health and Wellness program. He has been conducting class and now is in the process of implement healthy food aspect to the ministry.

Men Ministry – Brother Charlie Sims and Donald Leonard has taken on the leadership for the Men Ministry.

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Engagement and Outreach Ministry

For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, Matthew 25:35.

- The Outreach and Engagement Ministry is in progress under the direction of Sister Tanya Bridges. She will be doing Ministry Moments in the upcoming weeks to update the congregation on launching date and how you can get involved. There is room for more people at the table, so we invited you to get involved.
- Summer Lunch Program in partnership with Renton School District will be served starting July 5 and August 18, Monday, Wednesday, and Friday, 2023 from 11:00-1:00pm

If you are interested, please leave your name at the office and the secretary will get that information to us.

- Tanya Bridges
- Rev. Toni Booker
- Deborah Bell
- John Burns
- Jessica Burns
- Nanette Matthew

Discipleship and Evangelism

- Matthew 28 19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age.” – We have two events around Evangelism that include the Family and Friend Day and the upcoming Community Walk on July 9, 2023.

Margie Williams Helping Hand Center

The Margie Williams Helping Hand Center Ministry although it has a separate 501 (c) 3 for funding and administrative purpose is also a ministry of the church. The Current Board members are:

- | | |
|------------------------|-------------|
| • Reverend Toni Booker | Chairperson |
| • Betty Adam | Treasurer |
| • Deacon Carla Lewis | Member |
| • Crystal Bolts | Director |
| • Deacon Lee Lawrence | Member |

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- Carl Vinson Member
- Reverend Linda Smith Member

Impact: MWHH is providing food to 200+ families per month. This is about a 20% increase (my best guess). The increase is due in part to several Ukrainian families needing food. We're also seeing an increase in the number of youths who are needing food. The 2nd Saturday of the month is the busiest. Lastly, we are seeing an increase in volunteers. We want to thank all our van drivers who pick up food every Wednesday from NW Harvest. And of course, many thanks to Crystal and her daughter Hailey for their tireless work!! Our plans for 2023 are to improve the interior of the center with new shelving and paint. We hope to get an industrial size/strength freezer and purchase new tables. We also plan to purchase an iPad for the Center.

Ministry Under Development:

Pastoral Administration Ministry

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms... 1 Peter 4:10 NIV

ELEVATE Young Adult Ministry

Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity... 1 Timothy 4:12 ESV

Congregational Compassionate Care Team

Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood. Acts 20:28

As he saw the crowds, his heart was filled with pity for them, because they were worried and helpless, like sheep without a shepherd. ³⁷ So he said to his disciples, "The harvest is large, but there are few workers to gather it in. ³⁸ Pray to the owner of the harvest that he will send out workers to gather in his harvest." Matthew 9:36-38

Communication Connect- Unite MLK to the World

and not holding fast to the head, from whom the entire body, being supplied and held together by the joints and ligaments, grows with a growth which is from God. Colossians 2:19


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Upcoming Events:

- Community Juneteenth – Sunday, June 25, 2023
- Celebration of Graduating students on July 9, 2023
- Summer Lunch Program in partnership with Renton School District will be served starting July 5 thru August 18, Monday, Wednesday, and Friday, 2023 from 11:00-1:00pm
- Community Canvass – July 9, 2023
- Vacation Bible School – August 9-12
- Youth Law and Justice Forum, Saturday, September 16, 2023
- MLK Fall Revival – September 20-22, 2023.- tentative.

I have appointed the following individuals.



Ministry of Event and Program Coordinator – Sister Leslie Turner will serve as the Ministry of Event and Program Coordinator. She will assist me in the coordinating special events, to ensure that we have ample planning time and effective coordination within the various ministries and departments.

Pastor's Recommendation

- Appointment of Deacon Carla Bunn as Chairperson of the Christian Education Board
- Appointment of Reverend Michael Booker as Trustee

It is with deep gratitude that I presented this report regarding the accomplishments and look forward to even greater impact in the future!

Reverend Dr. Linda M. Smith

Approved

**Martin Luther King Jr. Memorial Baptist
REVIVE
A New Church: A New Path Forward**

Rising to our Greatest Calling

**Church Strategic and Engagement Plan
January 2023-December 2023**

Our Vision: To be a place where Discipleship, Fellowship, Relationships and Stewardship are the key tenets of the church and is built on the firm foundation of faith in God, inspired by the Holy Spirit and empowered by the Incarnate power of Jesus Christ.

Our Mission: To **REVIVE** lives through the power of the Word, Spirit, and the mission of Jesus Christ in transforming the world in acts of Justice, Mercy, Peace, and Love.

Our Guiding Principles:

Our Core Values:

- **Reimagining a new church** – God is always doing something new. We are committed to creating a worship environment that embracing the new things that God is doing in our midst (Rev 21:1). We are committed to developing relationships and fellowship with one another, our neighbors and God. We are committed to the movement of God taking us to new levels in furthering the kingdom of God.
- **Equipping the Saints** – We are committed to equipping the beloved of God with necessary skills, training and guidance in ministry and evangelism. We seek to create a learning environment that meets the times in which we live. We seek to be the hand and feet of Christ Jesus in a compassionate way in all those we encounter.
- **Visioning for the future that engage the whole of ministry** – We seek to move forward in a way that exemplify the greatest Love of God in advancing the mission of Jesus.
- **Inspiring through the power of the Holy Spirit** – We seek to guide and direct disciples toward being dependence on the power of the Holy Spirit
- **Victorious Living in Faith** – We are a people of faith and are committed to strengthen our faith by studying the Word, and spiritual disciplines such as confession, prayer, meditation, preaching and worship.
- **Evangelizing and Ministering to the world** - We are committed to being obedience to the mandate of the great commission (Mark 16:15) and Luke 4:18-19



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A strong strategic plan reflects deep discussion and engagement across many levels and types of relationships and stakeholders. This draft is a result of numerous interviews and facilitated discussions within community. This is a fluid document and is subject to be modified on an ongoing basis.

Goal 1: Conduct listening sessions with the congregations to discern gifts and where and how they fit in the overall mission of the church. Also, to discern what is working well and what do we need to change or let go.

Rationale: To meet the needs of the congregation by hearing their voices and discerning how their gifts fit into the overall mission of the church

Suggested Key Performance Indicators:

- Disciples share increase satisfaction in sharing their gifts and feeling of empowerment of getting involved.
- Congregants feel a sense of belonging.
- Conduct ongoing leadership Training equipping all for ministry.

Goal 2: Review existing programs to discern if they are still viable ministry to move church forward in the future.

Rationale: To shift the focus into ministry work as mandated by Matthew 25:31-46)

Suggested Key Performance Indicators:

- Programs are reviewed against ministry and where appropriate transforming Boards into ministries or create ministry to align with Matthew 25.
- Provide training to equip leaders to move forward in ministry.

Goal 3: Create meaningful, engaging, and interactive and Spirit led Worship service that feeds the soul of the people.

Rationale: Strength and increase the knowledge of congregants understanding of worship

Suggested Key Performance Indicators

- Congregants actively participate in the worship service that include bible study, Prayer,
- Bible Study and Spiritual Renewal subject are relevant to the groups.
- Open all meeting with worship that include Scripture, reflection, and prayer.

Goal 4: Ministry based Budget that invest in Ministry and Evangelism focus.

Rationale: Ministry and Evangelism is at the heart of God. If we are to fulfill the mandate, we must also provide funding to support various aspects of ministry and Evangelism to meet the numerous ways of the congregations.

Suggested Key Performance Indicators



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- Congregants actively involved in the total Stewardship of the church that include time, talents, and treasure.
- Deploy Ambassadors into the community.
- Create Popup Outreach Van that support the community.
- Create a capital fund programs to support the various ministries.

Goal 5: RISE (Rising Inspiring Servants of Excellence) IMPACT Youth Ministry

Rationale: To nourish, empower and change young leaders of tomorrow

Suggested Key Performance Indicators

- Engagement young people in ministries, studies, and activities of the church
- Training Leaders who will function as mentors and coaches for youth/young adults.
- Create meaningful programs that engages young people while teaching them leadership.

Goal 6: ELEVATE Young Adult Leadership

Rationale: To solicit and embrace the leadership of young adults in meeting their needs and creating ministries that impact the world!

Suggested Key Performance Indicators

- Conduct small group leadership training sessions.
- Create development programs that meets the needs of this group and led by this group.

Goal 7: Create an active and engaging Social Media network that including appropriate Audio Visual

Rationale: To meet the fast growing needs of social media as a way of Evangelism through the social media avenue. Keeping the social media updated with timely information that is inviting, informative and relevant to appropriate. To ensure that inquiries are made promptly in consultation with leadership. To utilize social media survey as a means of hearing the ongoing voice of the community

Suggested Key Performance Indicators:

- Communication Connect-Unite MLK to the World
- Enlarge the Social Media connection and contacts.
- Ensure that All social media networks are being used for maximum impact.



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Ministry Reporting Form

Date: March 18th, 2023 (Church Meeting)

Ministry Name: _____ Reporting Period: Quarterly

Ministry Members: _____

All MLK ministry work should have an impact on Evangelism, Youth and/or Outreach.

Summary of Past Events/Activities Completed during Reporting Period

Evangelism: _____

Youth: _____

Outreach: _____

Action Items for the Next Quarter Report Out

List 1 to 5 items the ministry would like to accomplish by the next quarter.

Evangelism: _____

Youth: _____

Outreach: _____

Chairperson: _____

ⁱ Include one Sermon for Funeral and one Reflection